The Morris Arboretum is proud to print this Annual Report on FSC (Forest Stewardship Council ™) certified paper, which supports the growth of responsible forest management worldwide through its international standards.
The year 2019 was a momentous one for the Morris Arboretum. After 43 years (28 of them as director), Paul Meyer retired and, after a brief interlude, I have taken the helm. What I suspected as an outsider looking in has been heartily confirmed in these past few months—Paul has done a simply remarkable job in lifting this organization to new heights with steadfast leadership and most importantly, sound fiscal management. Having come from a young organization with a small endowment and great pressure on earned revenues, it is very clear that the endowments that Paul helped build have freed the Arboretum from the financial insecurity that holds back many nonprofits.

Among the Arboretum’s many achievements in 2019, there are two that stand out as particularly important. First is the endowing and naming of a chief arborist position. Thanks to the generosity of The McCausland Foundation and John and Janet Haas, our newly named Paul W. Meyer Chief Arborist position is fully endowed and will be filled in 2020. Second, we received a significant gift from Martha J. Wallace and Edward W. Kane to expand endowments for the Arboretum’s Natural Areas. The Natural Areas include the meadows and floodplain, Paper Mill Run, Woodland Trail along the Wissahickon, the Out on a Limb exhibit, and the newly named Wallace-Kane Wetland. These areas are important habitat for an array of wildlife, in particular, resident and migratory birds. The Martha J. Wallace and Edward Kane Endowment for the Natural Lands will provide us vital stewardship resources to both preserve this area and to promote biological diversity.

Ellen and I would like to take this opportunity to thank Bob Gutowski for stepping in as interim director between Paul’s retirement in March and my arrival in July. I would like to thank Ellen, Marie Witt, Vice President of Business Services at the University, and the rest of the search committee for choosing me to be the next leader of this great organization!

Finally, thank you for your commitment to the Arboretum. Your support makes it possible to do so many things like undertaking critical research on endangered species, planning collecting trips to bring uncommon plants into cultivation for research and evaluation, and welcoming thousands of schoolchildren who would otherwise not be able to visit. We are deeply grateful!

Ellen Nalle Hass, Chair, Advisory Board of Managers

Bill Cullina, The F. Otto Haas Executive Director
This year’s research on a critically endangered plant, slender rockbrake fern (*Cryptogramma stelleri*), resulted in the discovery of two additional small populations of this plant species in Pennsylvania. This brings the total known populations of this small fern in the state to six. In order to study the effects of climate change, it is important to monitor this species to quantify the current size and health of the population. Future work includes using predictive modeling in GIS to locate additional populations, and building an understanding of the reproductive biology and specific ecological requirements for slender rockbrake. One of the goals is to keep this very special plant from disappearing from Pennsylvania altogether.

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**BOTANY**

Supported by the National Science Foundation, the Mid-Atlantic Megalopolis digitization project (MAM) is winding down this year. The 13-institution partnership, led by the Morris Arboretum, has, to date, more than 1.1 million herbarium specimens in various stages of the digitization workflow. This represents a significant contribution to the worldwide effort to make museum specimen data more readily available for further scientific research.

Dr. Cindy Skema continued research on the Dombeyoideae subfamily of the Malvaceae (cotton family), tropical plants found in Madagascar and other places where species conservation is of critical concern. Dr. Skema traveled to Paris last summer to work on specimens in the herbarium at the Muséum national d’Histoire naturelle, as well as to train in some newer molecular biology techniques.

**LIVING COLLECTION**

Highlights in 2019 included continued improvements to the Natural Areas, enhancing horticulture display and building collections throughout the garden, and a plant collecting expedition to the main island of Honshu, Japan. Expeditions such as these are the primary way to build the diversity and conservation value of the Arboretum’s living collections.

In the fall of 2012 Anthony Aiello and Michael Dosmann of the Arnold Arboretum of Harvard University travelled to Virginia to collect seed of live oak (*Quercus virginiana*). In light of climate change, warmer winters, and a change in Pennsylvania’s USDA hardiness zone, the goal of this trip was to test the wider adaptability of live oak. Twelve collections of seed were gathered from the northernmost cultivated trees and a natural population of live oak. The goal is to screen these for their ability to grow from the Delaware Valley to Boston.

Large numbers of seed from this trip germinated and for the first few winters were grown in containers and overwintered in heated and un-heated greenhouses. This allowed winnowing of the numbers, keeping those that looked best and removing those that suffered even in protected conditions.

In the fall of 2016, 36 of the four-year-old trees were planted at Bloomfield Farm. Over the course of the three winters, various responses have been recorded. In observing the trees in the last year, some have become respectable-looking trees. They will be evaluated for two more winters with the best trees then selected for transplanting throughout Bloomfield Farm and the public garden.
YOUTH EDUCATION

FREE ADMISSION FOR TITLE 1 SCHOOL GROUPS
Inclusion is a guiding principle of our Youth Education program. Thanks to the generosity of several supporters, for the first time we now offer free admission to youth groups from schools where resource needs are the greatest (Title 1 designated schools). The healthy development of every youth requires observation, engagement and playful immersion in the plant world. The idea that every youth must have that opportunity is imperative not only for the individual’s learning and healthy development, but for society and public policy. The Arboretum’s Youth Education Master Plan identified reducing economic barriers to Youth Education programs as the priority. Free admission to Title 1 schools was the first step. More than 60% of our visiting Title 1 students are in 1st and 2nd grade.

¡EXPLORAR! COMPLETES 4TH YEAR
Forty participants, aged 12 to 14 years, enjoyed a six-week summer experience at Morris Arboretum with weekly field trips to places such as the Penn Museum and the Ambler YMCA pool. The partnership with the Norristown-based family service center, ACLAMO (Accion Comunal Latinoamericana de Montgomery County, or the Latin American Community Action of Montgomery County) and the Morris Arboretum involves faculty from both organizations. Two teens, both former ¡Explorar! participants, were hired this year as counselors-in-training, achieving one of the collaboration’s original objectives.

NATURE PLAY EXPANDED
Piloted in 2018 on a limited scale, Nature Play was available daily in an area adjacent to the Butcher Sculpture Garden. The program encourages physical and observational self-directed play using natural materials and connecting youth with plants and the plant world.

VISITORS TO THE GARDEN

- 134,191 Total Garden Admissions
- 96,191 Adult Admissions
- 30,140 Youth Admissions
- 38,000 Program Attendees
- 3,450 ACCESS Card Admissions (up 35%)

Highest Visitation Months – May & June
Highest Visitation Day – April 13, 2019 (1,859 visitors)
Continuing to build on many years of success with conferences, the Arboretum celebrated the 30th anniversary of its partnership with New Directions in the American Landscape and Connecticut College. The Ecological Landscape Design Symposium attracted a record-breaking 291 people with notable speakers including landscape architect Thomas Woltz, author Rick Darke, and landscape designer Larry Weaner.

This year also marked the 5th Tree Canopy Conference with 125 tree care professionals in attendance. The conference, held in partnership with Haverford College, highlighted the importance of the urban tree canopy. Topics addressed the ecosystem services that trees provide and other environmental stresses common in urban landscapes.

The School of Arboriculture is known as the go-to resource for arborists and landscape architects who are looking to fulfill professional education units. In FY19, 26 classes were offered with 408 registrants. Popular classes included:

- Designing Native Plant Communities taught by Claudia West, a leading voice in the emerging field of ecological planting design.
- Tree Pruning Basics with Tony Kirkham, the Head of Arboretum, Garden and Horticultural Services for the Royal Botanic Gardens, Kew in London.
- Native Wildflower Meadows
- Introduction to Applied Ecological Restoration for Professionals

In FY2019, 152 classes were held with 2,900 registrants. Courses covering a variety of disciplines were offered, ranging from nature education for young children to new and interesting ways for adults to learn and express their creativity. Behind the scenes tours, engaging trips to natural areas and local cultural institutions were also offered. Students had the opportunity to learn the latest horticultural practices as well as to take expert-level botany courses and field trips.

Highlights from the past year included:

- Water Management Solutions for your Landscape
- Sustainability of your Garden
- Yoga in the Garden
- Compton: A House Worth Naming
- Carve a Wooden Spoon

Trees make urban areas healthier places to live. Unmanaged trees can be liabilities, especially in storm events. The Urban Forestry team helped municipal decision makers plan tree care and manage tree-related risks, such as updating the Wilmington, DE online tree map used by the City Forester to deploy resources to ameliorate risky conditions from dead trees or large dead branches that threatened roadways, sidewalks, and homes.

The Urban Forestry consultants worked with more than 60 clients including municipalities, institutions, universities, tree care companies, landscape architects, law firms, and businesses throughout a four-state region, and brought in more than $285,000 in revenue.
More than 260 volunteers contributed nearly 12,000 hours in FY19. They offered their skills and time to operations in every department. Staff members mentored individual volunteers in areas such as horticulture or education, while others serve in areas such as on the Directors’ Guild and the Guides Council. The Arboretum’s Advisory Board and annual event committees were also volunteer-supported. The Morris Arboretum is grateful for the service of its loyal volunteers. Many of them, in turn, were happy to share what makes their experiences so meaningful:

“The Arboretum opens up incredible new opportunities and experiences to me throughout the year. Deciding to volunteer here was the best choice I made after I retired.” – Pat Moir, Arboretum Guide

“I get to spend all four seasons at one of the most beautiful places in Philadelphia. And you throw in talking to kids? What’s not to like?” – David Mitchell, Arboretum Guide

“It’s always an adventure to mine the archives for stories of the Arboretum when it was a private estate called Compton—I never know what nugget will catch my eye in the pages of a leather-bound diary or a stack of faded invoices and thus begins another essay or article or presentation.” – Joyce H. Munro (Volunteer archivist and author of Untold Stories of Compton)

“I find volunteering at the Arboretum to be a truly educational experience. Whether I’m planting, pruning, weeding, working in the greenhouse, or guiding, I always learn something new. I credit my experience as a volunteer with prompting me to enroll in the Barnes Foundation Horticulture Certificate Program, a wonderful educational opportunity which I loved and use almost every day either at Morris Arboretum or in my own garden.” – Donna Hecker, Horticulture Volunteer

“It is always a pleasure to chat with visitors and hear how much they are enjoying their walk about the Arboretum. Not surprisingly, many of them volunteer at a garden back home and appreciate the work we do.” – Hiram Munger, Horticulture Volunteer.

Penn Outreach

The Arboretum continued to celebrate its relationship with the Penn community including through its outreach efforts to Penn students. Highlights from last year include engaging student groups to perform at the Arboretum’s Korean Festival and Holiday Garden Railway opening. More than 200 students took advantage of complimentary buses to the Arboretum throughout the year to relax outside or enjoy a weekend event. Connection with students on campus continues as the Arboretum, Facilities & Real Estate Services, and Penn Traditions come together to plant a tree for each freshman class on campus during Homecoming weekend thanks to the generosity of Kathie and Bill Hohns (W ’74). This past year marked the 12th tree planted on campus for the entire Penn Community to enjoy.
March 2019 saw the retirement of Executive Director Paul W. Meyer after 43 years of service. Paul began at the Arboretum in 1976 as Curator and became Director in 1991. From fewer than 25,000 visitors in 1976 to more than 140,000 in 2018, Paul was instrumental in turning what was once a hidden gem into a world-class institution and one of the region’s most vibrant garden destinations. His departure left the Morris Arboretum well-poised to embrace the future.

Paul was honored at an event at Springside Chestnut Hill Academy where members, friends, and Arboretum board members celebrated his transformative career at Morris Arboretum and his many contributions to the world of horticulture.
FINANCIAL REPORT 2018-2019

Statement of Activities

Revenue and Support

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Net Assets Released from Restrictions

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Salaries & Benefits

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Program Expenses

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<tr>
<td><strong>Total Expenses</strong></td>
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Change in Net Assets 

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S ince its inception, the Morris Arboretum has flourished because of the financial resources made possible through endowment gifts. The first endowment was established in 1932 through the bequest of Lydia Morris who, with her brother John, founded the property in 1887 and donated it to the University of Pennsylvania for administration upon her death. Lydia’s initial endowment gift, with a value of approximately $1 million at the time of her death, ensured that the Morris Arboretum would be preserved in perpetuity for the benefit of the public. Since the launching of the Arboretum’s Ever Green Campaign, the following endowments have been established through the remarkable generosity and vision of Arboretum supporters:

- Fine Art Conservation Endowment
- Hiram H. Munger Hill & Cloud Garden Endowment
- Toshiko Takaenu Bell Exhibit Endowment
- Joe Shuttleworth Garden Railway Exhibit Endowment
- Suzie Walker Plant Sciences Endowment
- Paul W. Meyer & Debra L. Rodgers Historic Preservation Endowment
- William & Kathlene Hohns Penn Tree Program Endowment
- Moses Feldman Family Director of Physical Facilities Endowment
- Martha J. Wallace & Edward Kane Endowment for the Natural Lands
- Education Endowment for Underserved Children
- Paul W. Meyer Chief Arborist Endowment

$62.9 million  Combined market value of 71 distinct funds
$2.7 million    Spendable income 55% increase over 10 years
$13.2 million  New endowment gifts in last 10 years

Photos: Ken Tapp
Fiscal year 2019 was a banner year for fundraising at the Morris Arboretum! The Arboretum’s family of friends and donors contributed more than $7 million to a diverse array of programs and projects benefiting all areas of Arboretum operations. All told, the Arboretum received more than 5,600 contributions designated to 57 discrete funds. Many of these contributions were made to membership, the Annual Fund, and Moonlight & Roses, providing ever-important unrestricted support for ongoing activities. The donor lists on the following pages reflect all giving to the Arboretum and to the Ever Green campaign in 2019. As of June 30, 2019, the Arboretum raised $27.6 million toward the $36 million campaign goal, which will close online June 30, 2021.

DESIGNATED SUPPORT
Other gifts were targeted to specific priority projects. For example, several key gifts to endowment in FY19 will help to ensure fiscal stability in future years, irrespective of ebbs and flows in the economy. Notably, early in the fiscal year, a major endowment gift was received to maintain, grow, and protect the Arboretum’s natural lands, an area increasingly noted for its environmental value and organic beauty.

Important gifts for historic preservation efforts across the Arboretum were also received, including restoration of the architectural features in the stunning Rose Garden, renovation of the beloved Fernery, and ongoing programming and maintenance at the ever-popular Garden Railway.

FAREWELL TO PAUL MEYER
FY19 also saw an outpouring of philanthropic affection for retiring Executive Director Paul W. Meyer. More than $1 million was contributed to endowments for Historic Preservation, a cause that Paul had championed for decades. Of that total, nearly $450,000 was contributed directly to the Paul W. Meyer and Debra Rodgers Historic Preservation Fund as a lasting tribute to his 43 years of service at the Arboretum. Further, by year’s end, two major endowment gifts helped to establish a Chief Arborist position—aptly named the Paul W. Meyer Chief Arborist—which will strengthen and elevate arboreal efforts both within and beyond the Arboretum’s gates for decades to come.

EDUCATION AND OUTREACH
The Arboretum is becoming an increasingly sought-after resource for information and education—especially among younger audiences—about the changing environment and its impact on the Philadelphia region. To this end, FY19 saw growing interest among philanthropists in establishing and supporting endowments at the Arboretum that support the educational mission. Gifts totaling nearly $400,000 helped to establish the Education Endowment Fund for Underserved Children, which ensures that schoolchildren, regardless of their school’s or family’s financial circumstances, will have access to the Arboretum’s resources.

The Arboretum remains grateful for the ongoing support of its members, donors, and friends. For myriad reasons, the Morris Arboretum is a special place for so many. More than a garden destination, it is a living classroom for all ages and a playground for learning. It is a green oasis and respite for the body and mind. It is at once all of these things and more, and all of these efforts are made possible only through the generosity and commitment of the Arboretum’s community of donors.
LEADERSHIP GIFTS AND PLEDGES

The Morris Arboretum is grateful to the following individuals who have provided generous operating, programmatic, and/or capital support through new gifts, pledges, or pledge payments totaling $2,500 or more in fiscal year 2019.

$1,000,000 AND ABOVE
Janet & John Haas
Martha J. Wallace & Edward W. Kane

$500,000-$999,999
Anonymous (2)
Susan & Moses Feldman
Andrew S. Hohns
Isaac Hohns
Andrew S. Hohns
Jane & Walter Evans
Joey & Robert Anderson
Jan Albaum & Harry Cerino
Joan & Robert Anderson
Chris Arader
Barbara & John H. Ball
Robert L. Berg
Annabelle & Doug Canning
Ruth & Tai-ming Chang
Henry E. Crouster
Mark Deletarz
Phoebe A. Driscoll
Felice Fischer
Joseph P. Flanagan Jr.
Wendy & Walter Foulik
Christina & Dean Fournaris
Irina & Christopher Fralic
Nancy & William H.† Frederick

$100,000-$999,999
Anonymous
Barbara & James Smith
Joann & Joseph Townsend
Caroline B. Wittman†
Marie D. Witt
Susan & Robert Fleming
Susan & Robert Altsman
Lawrence Arrigale & Thomas Keels
Elaine & Richard Bell
Charlotte C. Betancourt
Penelope Brodie & George Conson
Sherry Carr
Ellen & David Cavanaugh
Shirley Clayton
Rebecca & Bruce Conrad
Jean & Peter Cooke
Lynda C. Corson
Ann Cink & John Linck
Margaret Dailey
Leonardo Diaz
Susanne K. Dure
John Faggert & Charles Head
June P. Felley
Eugenie & John Flaherty

$25,000-$49,999
Susan & George W. Connell
Edith R. Dixon
Penelope P. Harris
Robert W. Kalish
Lee Laden
Augusta Leininger
Sarah & Ted Lode
France & James Maguire
Nancy & George† Pomsum
Rebecca M. Shuttleworth
Patricia & Clarence Wurts
Sue & Michael Young

$10,000-$24,999
Jane & Abas Alavi
Barbara & Philip Albright
Anonymous (3)
Beatrice Bast
Jessica Berwind
Sue & Michael Young

$5,000-$9,999
Anonymous
Barbara & John H. Ball
Robert L. Berg
Annabelle & Doug Canning
Ruth & Tai-ming Chang
Henry E. Crouster
Mark Deletarz
Phoebe A. Driscoll
Felice Fischer
Joseph P. Flanagan Jr.
Wendy & Walter Foulik
Christina & Dean Fournaris
Irina & Christopher Fralic
Nancy & William H.† Frederick

GIFTS TO ENDOWMENTS, PROGRAMS, AND SPECIAL PROJECTS

The Morris Arboretum acknowledges the individuals who have made gifts to endowments, programs, and/or special projects in the amounts of $250 - $2,499 and have not been acknowledged on the Leadership Gifts and Pledges list on the previous page.

Catherine & Laurence Altman
Lawrence Arrigale & Thomas Keels
Elaine & Richard Bell
Charlotte C. Betancourt
Penelope Brodie & George Conson
Sherry Carr
Ellen & David Cavanaugh
Shirley Clayton
Rebecca & Bruce Conrad
Jean & Peter Cooke
Lynda C. Corson
Ann Cink & John Linck
Margaret Dailey
Leonardo Diaz
Susanne K. Dure
John Faggert & Charles Head
June P. Felley
Eugenie & John Flaherty
Susan & Robert Fleming
Elizabeth H. Gemmill
Marion Phyllis Girard
Pauline Gray & Edward Barnard
Anne & S. M. V. Hamilton Jr.
Anna & Steven Hutton
Diane & William Knox
Marion A. Kreiter†
Veronica & Rick Lewandowski
Elizabeth & John Lindsay
Richard Lyon
Florence & Richard Maloumian
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The Collectors Circle is a group of individuals who give $2,500 or more to the Annual Fund. Their commitment provides organizational strength and capacity for the Morris Arboretum. This list acknowledges donors who made new gifts or pledge payments in Fiscal Year 2019.

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The Annual Fund is a significant source of support for the Arboretum’s annual operating budget. This list acknowledges individuals who have made new gifts or pledge payments in Fiscal Year 2019 of $250 - $2,499. Annual Fund donors of $2,500 or more are members of the Collectors Circle and are acknowledged on the previous page.

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- **6,032** Active member households
- **11,023** Adult members
- **5,962** Child members

**States represented by Arboretum members**

- **26 of 50**
The Morris Arboretum is grateful to the following corporations, foundations, government agencies, and non-profit organizations who have provided generous operating, programmatic, and/or capital support through new gifts, pledges, or pledge payments totaling $250 or more in Fiscal Year 2019.

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When Lydia Morris passed away in 1932, her estate plans included an endowment for the preservation, upkeep, and maintenance of an arboretum and established the Morris Arboretum of the University of Pennsylvania. In 2004, the Advisory Board of Managers created the Lydia Morris Legacy Society to honor those who have provided for the Arboretum in their estate plans and/or have made gifts through other options, such as IRA distributions, that meet personal financial planning and charitable giving objectives.

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Barbara Lippman
Evanarie Malisch
Hiram H. Munger
Marie Ogg
Debra L. Rodgers
Rebecca M. Shuttleworth
Mary D. Starr
Janet Ries Stern
Maria & Radclyffe Thompson
Lenore & Albert Zimmermann
### STAFF

**Director’s Office**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interim Executive Director</td>
<td>Robert Guzowski</td>
</tr>
<tr>
<td>Assistant to the Director</td>
<td>Patrick Sutton</td>
</tr>
</tbody>
</table>

**Botany**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>The John J. Willaman Director of Botany</td>
<td>The John J. Willaman and Martha F. Otto Haas Executive Director</td>
</tr>
<tr>
<td>Research Project Coordinator</td>
<td>Anne Barber*</td>
</tr>
<tr>
<td>Librarian</td>
<td>Jennifer Kleinowicz*</td>
</tr>
<tr>
<td>Assistant Director, Donor Plant Protection Program</td>
<td>Leslie Weisser*</td>
</tr>
<tr>
<td>Administrative Assistant</td>
<td>Chelsea Melvin*</td>
</tr>
<tr>
<td>Technician</td>
<td>Cindy Skema</td>
</tr>
<tr>
<td>Mid-Atlantic Specimen Dissection Technicians</td>
<td>Mira Zergani*</td>
</tr>
</tbody>
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**Development**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director of Development</td>
<td>Miss Zergani</td>
</tr>
<tr>
<td>Manager, Management and Development Data Systems</td>
<td>Natalie Greene*</td>
</tr>
<tr>
<td>Assistant Director, Annual Fund</td>
<td>Keith Lyons*</td>
</tr>
<tr>
<td>Assistant Director, Donor Plant Protection Program</td>
<td>Chelsea Melvin*</td>
</tr>
<tr>
<td>Professor</td>
<td>Leslie Weiser*</td>
</tr>
<tr>
<td>Senior Associate Director of Development</td>
<td>Alison Thornton*</td>
</tr>
<tr>
<td>Development Coordinator</td>
<td>Oana Whalen</td>
</tr>
</tbody>
</table>

**Education and Visitor Experience**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director of Education, Visitor Experience and Outreach</td>
<td>Robert Guzowski*</td>
</tr>
<tr>
<td>Administrative Assistant Education</td>
<td>Lisa Bailey*</td>
</tr>
<tr>
<td>Visitor Experience Supervisor</td>
<td>Cynthia Bowman*</td>
</tr>
<tr>
<td>Receptionist/Assistant Education Administrator</td>
<td>Joyce Burián*</td>
</tr>
<tr>
<td>Events Coordinator</td>
<td>Michelle Conners*</td>
</tr>
<tr>
<td>Assistant Director, Visitor Experience, Retail &amp; Retail Manager</td>
<td>Christopher Dorman</td>
</tr>
<tr>
<td>Assistant Director, Visitor Education</td>
<td>Andrea Pinto*</td>
</tr>
<tr>
<td>Assistant Director, Visitor Education &amp; Youth Programs</td>
<td>Liza Hawley*</td>
</tr>
<tr>
<td>Visitor Experience Supervisor</td>
<td>Trish Kemper*</td>
</tr>
<tr>
<td>Receptionist/Assistant Education Administrator</td>
<td>John Kolkoski*</td>
</tr>
<tr>
<td>Associate Director, Urban Forestry Education Assistant Director</td>
<td>Jan Lubar*</td>
</tr>
<tr>
<td>Assistant Director, Education and Intern Program</td>
<td>Jon McFarlan*</td>
</tr>
<tr>
<td>Archivist</td>
<td>Leslie Morris-Smith*</td>
</tr>
<tr>
<td>Retail Manager</td>
<td>Sarah Bush Peterson*</td>
</tr>
<tr>
<td>Visitor Experience Supervisor Project Coordinator</td>
<td>Chris Paulin**</td>
</tr>
<tr>
<td>Associate Director, Arboriculture Outreach</td>
<td>Jane Shield*</td>
</tr>
<tr>
<td>Visitor Experience Supervisor</td>
<td>Tiffany Stahl*</td>
</tr>
<tr>
<td>Assistant Director, Visitor Education</td>
<td>Bryan Thompson-Nowak*</td>
</tr>
<tr>
<td>Program Consultant</td>
<td>Robert Wells*</td>
</tr>
<tr>
<td>Assistant Director, Annual Fund</td>
<td>Ann Marie Winick*</td>
</tr>
<tr>
<td>Amanda Wood*</td>
<td>Jennifer Woodding-Shaw*</td>
</tr>
<tr>
<td>Youth Education Assistant</td>
<td>Ann Marie Winick*</td>
</tr>
</tbody>
</table>

**Visitor Experience**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Larry Arrington*</td>
<td>Wilhelmina McDaniel*</td>
</tr>
<tr>
<td>Adrienne Bellford*</td>
<td>Kathleen McDonnell*</td>
</tr>
<tr>
<td>Debbie Blackstock*</td>
<td>Anna McKee*</td>
</tr>
<tr>
<td>Allison Cornell*</td>
<td>Holly Mandrock*</td>
</tr>
<tr>
<td>Richard DiPasquale*</td>
<td>Shawn Prioretti*</td>
</tr>
<tr>
<td>John Faggotti*</td>
<td>Nicole Sebula*</td>
</tr>
<tr>
<td>Carryn Garlent*</td>
<td>Genevieve Sanchal*</td>
</tr>
<tr>
<td>Lorena Machado Gomez*</td>
<td>Patricia Shighborn*</td>
</tr>
<tr>
<td>Jacob Griffith-Rosepenberger*</td>
<td>Elaine Siderio*</td>
</tr>
<tr>
<td>Charles Head*</td>
<td>Rebecca Smith*</td>
</tr>
<tr>
<td>Kailey Holden*</td>
<td>Nicholas Taito*</td>
</tr>
<tr>
<td>Anna Horsey*</td>
<td>Dulce Villanueva*</td>
</tr>
<tr>
<td>Sandy Houston*</td>
<td>Loren Voiksa*</td>
</tr>
<tr>
<td>Christine Killion*</td>
<td>Eugenia Wilmock*</td>
</tr>
</tbody>
</table>

**Finance**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director of Finance and Administration</td>
<td>Kevin Schrecongest*</td>
</tr>
<tr>
<td>Financial Manager</td>
<td>Karen Owens*</td>
</tr>
<tr>
<td>Administrative Assistant</td>
<td>Gayle Portline*</td>
</tr>
</tbody>
</table>

**Horticulture**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Gayle E. Maloney Director of Horticulture and Curator</td>
<td>The Alice and Liddon Pennock Horticulture Intern</td>
</tr>
<tr>
<td>Gardener</td>
<td>Kristina Bowman*</td>
</tr>
<tr>
<td>Shane Campbell</td>
<td>Mica Christensen*</td>
</tr>
<tr>
<td>Louise Clarke</td>
<td>Erin Conley*</td>
</tr>
<tr>
<td>Compton Horticulturist</td>
<td>Mike Cranney*</td>
</tr>
<tr>
<td>Kate Dregerbus*</td>
<td>Shelley Dillard*</td>
</tr>
<tr>
<td>Compton Horticulturist</td>
<td>Jeff Drummore*</td>
</tr>
<tr>
<td>Vincent Galatako*</td>
<td>Elinor Geff*</td>
</tr>
<tr>
<td>Andrew Hawkes*</td>
<td>flooring Propagator</td>
</tr>
<tr>
<td>Vicente Maresco*</td>
<td>Andrea Meadows Horticulturist*</td>
</tr>
<tr>
<td>Joseph Munizaga*</td>
<td>The Martha J. Wallace Plant Propagation Intern</td>
</tr>
<tr>
<td>David E. O’Keefe*</td>
<td>Plant Recorder</td>
</tr>
<tr>
<td>Jeff Slade*</td>
<td>Assistant Arborist</td>
</tr>
<tr>
<td>Keith Snyder*</td>
<td>Chief Horticulturist/Rosarian</td>
</tr>
<tr>
<td>Gardner/Facilities Assistant</td>
<td>The Walter W. Boat Arboriculture Intern</td>
</tr>
<tr>
<td>The McCaulden National Arbor Horticulturist</td>
<td>The McGraward National Arbor Horticulturist</td>
</tr>
<tr>
<td>Equipment Supervisor</td>
<td>Robert Weber*</td>
</tr>
</tbody>
</table>

**Marketing**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
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</thead>
<tbody>
<tr>
<td>Director of Marketing</td>
<td>Susan Crane*</td>
</tr>
<tr>
<td>Social Media Strategist</td>
<td>Ashley Angel*</td>
</tr>
<tr>
<td>Wix Manager</td>
<td>Amanda DeVito*</td>
</tr>
<tr>
<td>Marketing Coordinator</td>
<td>Marie M. Ingegneri*</td>
</tr>
<tr>
<td>Graphic Designer/Publications Editor</td>
<td>Christine Pape*</td>
</tr>
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</table>

**Physical Facilities**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Moses Feldman Family Director of Physical Facilities</td>
<td>Tom Wilson*</td>
</tr>
<tr>
<td>Building Supervior</td>
<td>Darryl Lourau-Black*</td>
</tr>
<tr>
<td>Maintenance Mechanic</td>
<td>Richard McAdams*</td>
</tr>
<tr>
<td>Facilities Services</td>
<td>Ken McDermott*</td>
</tr>
<tr>
<td>Maintenance Mechanic</td>
<td>Joc Mellon*</td>
</tr>
<tr>
<td>Compton Superintendent</td>
<td>Robert Oster*</td>
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</table>

**Facilities Services Assistants**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
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<tbody>
<tr>
<td>Thomas Brotner*</td>
<td>Daniel Killoran*</td>
</tr>
<tr>
<td>Michael Barretti*</td>
<td>Wyatt McDerm*</td>
</tr>
<tr>
<td>Andrew Fenell*</td>
<td>Janice Pahrovich*</td>
</tr>
<tr>
<td>Leonie Goldsmith*</td>
<td>Nicholas Stield*</td>
</tr>
<tr>
<td>Frank Hellingworth*</td>
<td>Daniel Wilde*</td>
</tr>
</tbody>
</table>

*Part-time Staff

**On one-year appointment**